EVERSLEY PRIMARY

SCHOOL POLICY

SCHOOL UNIFORM

Implemented: _____7th July 2026_____

Date for review: _____Summer 2029_____

Eversley Primary School - School Uniform Policy

Introduction and purpose

At Eversley Primary School, we take pride in our pupils presenting themselves smartly and wearing their school uniform with pride. We believe that school uniform promotes a sense of belonging, equality and community. It supports a positive learning environment, encourages high standards and helps pupils feel part of the Eversley school family.

Uniform expectations are designed to be practical, comfortable, inclusive and affordable for all families. We recognise that the cost of school uniform can place financial pressure on families. We are committed to ensuring that no child is disadvantaged, excluded from school activities or prevented from attending school because of difficulties obtaining the correct uniform. We appreciate the support of parents and carers in helping pupils meet our uniform expectations. Any exceptions relating to medical needs, disability, religion or other relevant circumstances will be considered sensitively.

Legislative framework and government guidance

This policy has been developed with regard to:

- Education Act 1996, including provisions relating to school uniform costs and compulsory branded items.
- Children's Wellbeing and Schools Act 2026.
- Equality Act 2010.
- Human Rights Act 1998.
- Department for Education statutory guidance, *Cost of school uniforms* (July 2026).
- Department for Education guidance, *Developing school uniform policy* (October 2026).

The school will ensure that its uniform requirements are reasonable, proportionate, inclusive and affordable.

The governing body is responsible for ensuring that the policy meets the relevant statutory requirements and is reviewed appropriately.

School uniform expectations

All pupils are expected to wear the following school uniform unless an agreed exception applies. Where a pupil requires alternative footwear for medical, disability-related or sensory reasons, the school will implement appropriate adjustments. All pupils should have suitable PE clothing to enable them to participate safely and comfortably in physical education.

Black trousers, tailored shorts, skirt or pinafore dress
Navy blue jumper or cardigan
Plain black or white socks, or black tights
Plain black school shoes or plain black trainers

Reception to Year 4
Light blue shirt, blouse or polo shirt

Years 5 and 6
Light blue collared shirt or blouse
School tie

Optional uniform items
Light blue gingham dress.
Navy blue fleece.
Small, practical hair accessories in school colours.

Physical Education (PE) kit
Plain black shorts, jogging bottoms, leggings or tracksuit bottoms.
Light blue round-neck T-shirt.
Suitable sports trainers.
An optional plain black sweatshirt for colder weather or outdoor activities.

PE clothing should be practical and free from large logos, prominent patterns or stripes.
Plain black trainers are required where pupils wear their PE footwear throughout the school day.
PE clothing does not need to display the school logo. Suitable unbranded items may be purchased from any retailer. Years 5 and 6 can come to school wearing their kit on PE days.

Pupils will not be excluded from PE solely because they do not have the correct kit. Staff will seek a practical and supportive solution, taking account of the activity and any safety requirements.

Jewellery, hair and personal appearance

Jewellery
For health and safety reasons, jewellery should be kept to a minimum. Only small sleepers or stud earrings should be worn unless other items are allowed by arrangement, e.g. for religious purposes.

Pupils must remove earrings for PE and other activities where wearing them presents a safety risk. Earrings must not be covered with tape as an alternative to removal during PE. Parents and carers are encouraged to arrange new ear piercings at the beginning of the summer holiday to allow sufficient healing time.

Where jewellery cannot be removed for religious, medical or other protected reasons, the school will discuss appropriate arrangements with parents and carers and assess any associated risks.

Hair
Long hair should be securely tied back for safety and hygiene, particularly during PE, practical science, design and technology, and other activities where loose hair could present a risk. Hair accessories should be small, practical and appropriate for school activities. Accessories should be school uniform colours.

The school respects cultural, religious and individual differences in hairstyles and hair texture. Reasonable and appropriate adjustments will be considered in accordance with equality legislation.

Nail varnish and cosmetics
Pupils should not ordinarily wear nail varnish or make-up to school. Parents and carers are asked to ensure that it is removed or this can be facilitated in school.

Affordability and value for money

Eversley Primary School is committed to ensuring that its uniform is affordable for all families. In accordance with Department for Education statutory guidance, the school will:

- Keep compulsory branded items to a minimum and comply with the legal limit of no more than three compulsory branded items for primary school pupils.
- Ensure that generic, unbranded uniform items can be purchased from a range of retailers wherever possible.

- Give high priority to cost, quality, durability and value for money when reviewing uniform requirements.
- Avoid unnecessary changes to uniform requirements.
- Consider the financial impact on families before introducing significant changes.
- Make second-hand uniform accessible to current and prospective families.
- Consult parents and pupils, as appropriate, when making significant changes to uniform requirements.

Parents and carers are not required to purchase ordinary uniform items from a designated schoolwear supplier where suitable generic alternatives are available.

Second-hand uniform and financial assistance

We understand that families may experience financial difficulties and that purchasing school uniform can be challenging. Parents and carers who require support are encouraged to contact the school office or headteacher confidentially. The school will seek to help families access suitable uniform through available support arrangements, including second-hand uniform provided by the school and by signposting the local uniform bank.

Pitsea School Uniform Bank
Chalvedon Community and Social Club
1 Chalvedon Square
Basildon
Essex
SS13 3QX
Opening times: Mondays, 9.30 am–12.30 pm
Email: basildonhelpwithuniform@hotmail.com
Facebook: https://www.facebook.com/PitseaSchoolUniformBank
Families are advised to check current opening times and availability before visiting.

Uniform suppliers

Uniformwise Schoolwear
38–40 High Street
Stanford-le-Hope
Essex
SS17 0HQ
Telephone: 01375 644744
Website: www.uniformwise.co.uk

National Schoolwear Centre
203 Timberlog Lane
Basildon
Essex
SS14 1PB
Telephone: 01268 952074
Website: www.schoolwearshops.co.uk
School reference/password: eversleysquirrel

These suppliers' details are provided for convenience. Parents and carers may purchase suitable unbranded uniform from other retailers.

Equality, inclusion and reasonable adjustments

Eversley Primary School is committed to promoting equality and ensuring that its uniform policy does not unlawfully discriminate against any pupil. The school will consider requests for adjustments fairly, sensitively and on an individual basis. Reasonable adjustments will be made for disabled pupils where required by law. Parents and carers wishing to discuss an adjustment should contact the school office.

Supporting pupils to meet uniform expectations

We expect parents and carers to support the school's uniform policy. We recognise that there may be occasions when a pupil attends school without the correct uniform. Where this happens, staff will respond in a proportionate and respectful manner. The school may:

- Speak with the pupil to establish whether support is needed
- Contact parents or carers to understand the circumstances
- Offer guidance or practical assistance in obtaining appropriate uniform
- Agree temporary arrangements where appropriate
- Consider reasonable adjustments or exceptions where necessary

Routine uniform checks are undertaken to support consistency. Pupils will not be publicly embarrassed, humiliated or treated unfairly because of uniform difficulties.

Extreme weather and exceptional circumstances

The school recognises that uniform requirements may need to be adapted during periods of extreme weather or exceptional circumstances. The headteacher may temporarily relax uniform expectations, for example by allowing additional layers in cold weather or more comfortable clothing during periods of extreme heat. Any temporary changes will be communicated to parents and carers as appropriate.

Roles and responsibilities

The governing body will:

- Ensure that the policy complies with relevant legislation and statutory guidance.
- Consider affordability, equality and accessibility when reviewing uniform requirements.
- Ensure that the number of compulsory branded items remains within the statutory limit.
- Review the policy and consider feedback from the school community.

The headteacher will:

- Oversee the implementation of the policy.
- Ensure that staff apply uniform expectations consistently and sensitively.
- Consider requests for reasonable adjustments and exceptions.
- Support families experiencing difficulties obtaining uniform.
- Communicate significant changes to parents and carers.

School staff will:

- Promote the school's uniform expectations positively.
- Apply the policy fairly and consistently.
- Respond sensitively to pupils who are not wearing the correct uniform.
- Raise any concerns with school leaders where additional support may be required.

Parents and carers are encouraged to:

- Ensure that their child attends school wearing appropriate uniform.
- Clearly label clothing and personal belongings.
- Inform the school of any difficulties obtaining uniform.
- Discuss any medical, religious, disability-related or other individual needs with the school.

Complaints and concerns

Parents and carers who have concerns about the school uniform requirements or the way this policy has been applied should contact the school in the first instance. Where a concern cannot be resolved informally, parents and carers may use the school's published Complaints Procedure.

Monitoring and review

The governing body will review this policy every three years, or sooner where there are changes to legislation, government guidance or the needs of the school community.

The policy will be published on the school website and made available to parents and carers, including prospective families.

July 2026